

This appendix to the behaviour policy was adopted by North Huddersfield Trust School in March 2021 in response to the most recent lockdown.

## 1. Introduction

1.1 Following schools being closed to the majority of students during the previous academic year, and in part of the academic year 2020/21 the Department for Education have announced a full-re-opening of Secondary Schools from 8<sup>th</sup> March 2021 onwards.

1.2 This appendix to the Behaviour Policy details adaptations made to the behaviour policy in order to meet national guidance.

1.3 To make it easy to read, this appendix talks about teachers. But when we use the word teachers we also mean other staff with responsibility for pupils.

1.4 This policy appendix is guided by the Department for Education Guidance and will continue to be reviewed when new guidance is published regarding the re-opening of schools and other education establishments.

1.5 This policy appendix is specifically intended to:

ensure the safety of every member of staff and student during this time

encourage young people to take responsibility for their behaviour during this time

tackle incidents/instances of poor behaviour effectively and fairly during this time

allow teachers to feel safe and supported during this time

foster an environment where all members of the school community respect and adhere to the social distancing guidance during this time

1.6 The information in this policy will be communicated:

to students – in the first session held on pupils' first day of face-to-face sessions and on the relevant page of the school's website

to teachers – via email and during the first day back into school

To parents/carers – on the school's website

2. In order to keep everyone safe we expect students to meet the following expectations.

2.1 Students must only use the entrance they have been assigned to enter the school building and use the allocated staircase.

2.2 Students must walk directly to the classroom they have been assigned. Pupils are not permitted to move around the building freely and must stay within the designated zone allocated to that year group.

2.3 Students must walk directly to their assigned desk. Pupils must only sit at their assigned desk. Pupils must not touch any desk assigned to another pupil or any equipment on a desk assigned to another pupil.

2.4 Students must not share equipment. If they forget to bring a pen they can be given one but it cannot be returned.

2.5 Students must not attempt to make physical contact with any person.

2.6 Students must where possible maintain social distancing.

2.7 Students must not deliberately and unnecessarily perform actions associated with symptoms of Covid-19, for example but not limited to, coughing and/or sneezing. Spitting is prohibited.

2.8 Students must follow the government guidance when needing to cough or sneeze by covering their mouth and nose with a tissue or coughing or sneezing into their arm.

2.9 Students must wear an appropriate face covering (bandanas are not permitted) whilst on the corridor and in communal areas. Face coverings are strongly recommended where social distancing cannot be observed. This may change in accordance with government guidance.

### 3. What we expect our teachers to do during this time

3.1 We expect all our teachers to address any behaviour that is unacceptable, and does not meet the expectations set out in the guidance above in a fair and proportionate manner.

3.2 Teachers will address any of the behaviours mentioned above by speaking to the pupil and giving them an instruction to stop the witnessed behaviour in the first instance. If the actions of the student were dangerous to either staff or students and there is little remorse shown during this discussion the matter should be referred to the relevant Year Team/SLT. These actions should be recorded on SIMS as a COVID breach.

3.3 Where the behaviour of a student makes us worried that they are suffering, or are likely to suffer, significant harm, we expect our staff to follow our safeguarding policy.

### 4. The actions we may take when a student misbehaves during this time

4.1 Teachers will address the issue verbally in a non-confrontational manner and educate the student on the risks associated with the behaviour.

4.2 Any student who deliberately does not follow the expectations set out above and is unwilling to put the behaviour(s) right will be issued with a sanction following the behaviour policy up to and possibly including exclusion.

4.3 Where a student's behaviour requires some time away from the school community for reflection this will be in a year group bubble and will not be with students from other year groups.

4.4 Any student that displays behaviours that demonstrate they are not willing to cooperate with us in maintaining a safe environment will be deemed to have committed a serious breach of the school's behaviour policy and therefore an additional sanction, may be considered.

4.5 The following are some examples of what we consider to be unacceptable behaviour (additional to the list in the Behaviour Policy) specific to the context of the return delivery of face-to-face sessions, though the list is not exhaustive:

not moving directly to the allocated classroom

deliberately making contact, or attempting to make contact, with another person

deliberately moving within 1 meter, or attempting to move within 1 meters, of another person

deliberately and unnecessarily performing actions associated with symptoms of Covid-19, for example but not limited to, coughing, spitting and/or sneezing

not attempting to cover the nose and mouth with a tissue or arm when coughing and/or sneezing

moving into another year group zone within the school building

not wearing or altering ties to signify they are in a different year group

moving into another 'bubble' during break/lunchtime

## 5. Behaviour outside the school during this time

5.1 Students must not congregate in groups with others beyond their household before or after school.

5.2 Students must leave the school site when directed and once through the gate make their way directly to their home.

5.3 Students who deliberately do not follow these expectations outside of school during this time may result in a further sanction. Parents will be contacted to inform them of this.

## 6. Access to toilets and break time

6.1 There is a queuing system in place for the toilets and toilets will be zoned to reduce the number of students using each area. Students should only go to their relevant area.

6.2 Students will not be allowed out of class (during lesson) to use the toilet, except in an emergency.